



Position: Registered Counselling Therapist Candidate

Position Type: Part Time/Full Time, Independent Contractor

Location: Bedford, NS

Why choose Grow Well Individual & Family Counselling? We exist to help people grow well into who they were made to be. We aim to help individuals heal from past hurts, find help in present struggles, and gain hope for the future. We offer a modern, clean, and beautiful space and work environment in a new building with lots of natural light in a conveniently located office with lots of parking and other amazing amenities. You have the flexibility to set your own schedule and work as much or as little as you wish. You can see clients virtually or (select hours/days) in person. Let us take care of marketing and booking clients for you! We handle all the administration of running a practice so you can do what you do best: help people through counselling sessions. We will provide support and guidance as you learn and grow as a therapist. We can help you find a qualified supervisor and continuing education for growth as a practitioner.

Who we are looking for: We are looking for a recent graduate of a Master's in Counselling program who wants to grow a caseload, starting with 10 hours or fewer, but with plans to grow a caseload in the future. As an Independent Contractor, you're welcome to work in another counselling role alongside of this one. The ideal candidate would have experience working with children and families and be ok to work mostly evenings (and possibly Saturday mornings) or see clients virtually through the days (the office space is available for in person sessions 3 evenings a week, Wednesdays until 1pm, and Saturdays.)

Responsibilities:

- Provide counselling to individuals, couples, and families using evidence based counselling techniques
- Provide free 15 minute consultations for potential new clients, with the goal of converting into booked intake sessions with the right fit
- Demonstrate professionalism at all times and adhere to high ethical standards
- Complete accurate and thorough clinical documentation on all sessions, complete at the end of each week
- Join in monthly team meetings
- Provide clear and timely communication to colleagues and clients
- Provide clear treatment plans for all clients and progress reports as needed, in a timely manner

Qualifications:

- Registered with the Nova Scotia College of Counselling Therapists
- Masters degree in Counselling Therapy or related field from an accredited university
- Experience counselling or working with children and people in a helping industry
- Possess a knowledge of and proficiency in a well known counselling discipline
- Ability to navigate and operate basic computer programs/software (email, Microsoft 365, Jane)
- Experience or training in faith-based, Biblical, or Christian Counselling (preferred)
- Experience and training with play therapy is an asset
- Excellent time management skills

Compensation: Fee split for Candidate-level therapists starts at 50%, increasing by 1% per year, and then 55% once you're fully registered for seeing 1-15 clients per week, and 60% for 16+ clients, with a 1% increase per year, up to 65%